

# TEXAS WOMEN IN THE WORKFORCE

Women play a critical role in the Texas economy. Their earnings represent an increasingly significant portion of household income, directly affecting the economic security of families, communities and the state as a whole. Not only do women hold nearly half of the state's 12.4 million jobs, they create jobs through their ongoing entrepreneurial efforts.

MORE THAN

# 6 MILLION

JOBS HELD BY TEXAS WOMEN

## EVERY DOLLAR EARNED BY WOMEN

in Texas results in an estimated \$2.05 in wages, salaries and other compensation throughout the state economy.

Sources: Emsi, RIMS II

POPULATION OF TEXAS WOMEN:

# 14.2 MILLION

Women of prime working age – 25 to 54 years old – make up

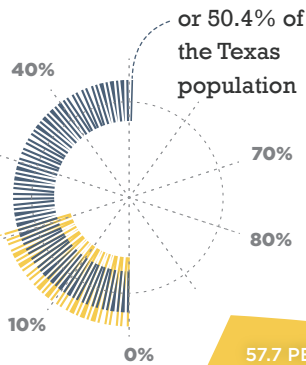
# 20.2%

of the entire state population and

# 40.1%

of Texas' female population.

Source: Emsi



57.7 PERCENT OF WOMEN 16 YEARS OLD OR OLDER ARE EITHER EMPLOYED OR LOOKING FOR WORK.

51.3% OF TEXANS WITH A BACHELOR'S DEGREE OR HIGHER ARE WOMEN.

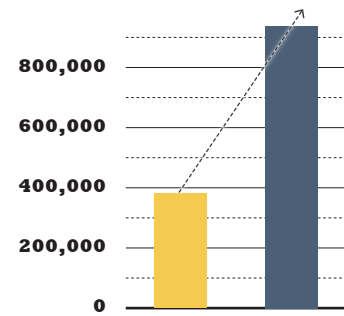
Source: U.S. Census Bureau

## TEXAS HAS THE THIRD HIGHEST NUMBER OF WOMEN-OWNED BUSINESSES IN THE U.S.

Estimated 938,800

in 2017, up more than

# +146.1%



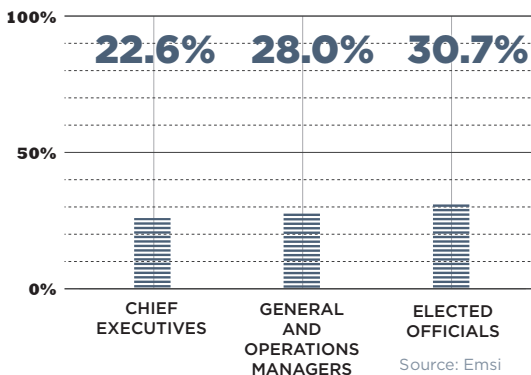
Source: American Express

AMONG THE TOP 10 MOST POPULOUS STATES, TEXAS RANKS SEVENTH BY SHARE OF WOMEN-OWNED BUSINESSES PER 1,000 RESIDENTS

WOMEN HOLD 27.8% OF JOBS IN TOP-LEVEL EXECUTIVE OCCUPATIONS

Source: Emsi

WOMEN'S SHARE OF TOP EXECUTIVE OCCUPATIONS IN TEXAS:



Source: Emsi

## CONCLUSION

In 2017, more than 6 million women worked in industries supporting the state economy. In addition, **THE NUMBER OF BUSINESSES OWNED BY WOMEN IN TEXAS HAS RISEN BY 146 PERCENT OVER THE LAST 20 YEARS**, outpacing growth at the national level. A financially secure Texas depends on financially successful women.

To see more in-depth data on women in the workforce, visit:

[comptroller.texas.gov/economy/economic-data/women/](http://comptroller.texas.gov/economy/economic-data/women/)

Glenn Hegar

Texas Comptroller of Public Accounts