



## 720 – Fiscal 2024 Semi-Annual HUB Report Supplemental Letter

It is the policy of The University of Texas System Administration to promote and encourage contracting and subcontracting opportunities for Historically Underutilized Businesses (HUBs) in all contracts. Measurements of supply marketplace variables, including demand for goods and services for which no HUB suppliers are available, and payments to non-certified HUB firms are important considerations in evaluating HUB program performance. In building construction, if we included expenditures of a large economically disadvantaged owned construction firm, our HUB percentage in building construction would rise from 19.82% to 25.68%. In other services, we had large expenditures in insurance premiums and software where traditionally there is limited HUB availability for the scale of projects or in the very specialized categories of services UT System purchases.

Good faith efforts include but are not limited to:

- Made presentation on UT System HUB Construction Contractor Guide at the DFW Minority Supplier Development Council Hard Hat Construction Expo
- Made presentation on the UT System HUB Program and procurement process in partnership with the Contracts and Procurement Office to the Greater Austin Black Chamber of Commerce
- Participation in HUB organizations outreach events in regions across the state and HUB one-on-ones
  - Participated in 7 HUB outreach events sponsored by HUB organizations in cities across the state including Arlington, Austin, Houston, and Dallas
  - Staff had 33 one-on-one meetings with HUB firms virtually, on the phone, and in person
- Focus on Mentor Protégé Program
  - Currently there are 5 active partnerships

The University of Texas System Administration, in partnership with the institutions within The University of Texas System, is committed to maximizing HUB participation by fostering collaborative efforts and innovative approaches ensuring HUB inclusion in local communities throughout the state in an effort to facilitate economic development.

The University of Texas System Administration submits this supplemental letter to provide additional information and background related to its HUB program. Please address inquiries to the HUB Office, 512-499-4377 or e-mail to [hhay@utsystem.edu](mailto:hhay@utsystem.edu).

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